



Bowland High

Tradition, Care and Challenge

Bowland High Careers Education, Information Advice and Guidance

It is our belief that every child should leave school ready to make a positive and meaningful contribution to life in contemporary Britain. As such, the preparation we offer to our young people encompasses the provision of a personalised curriculum aimed at providing an appropriate suite of qualifications, along with a broad range of classroom-based and extra-curricular activities and opportunities which support our young people in developing character attributes which will support them in their further education and careers and throughout their adult lives.

We understand the vital role of careers education in providing useful and timely information for young people, enabling them to make well-informed decisions about their next steps. It is our aim to provide high quality, impartial careers guidance which will ensure that our school leavers are 'future-proof', well-rounded and fully ready for life beyond secondary school.

In order to meet this aim, Bowland High School has adopted the Gatsby Benchmarks. We are working to meet them all, in line with government guidance, by 2021.

1	A STABLE CAREERS PROGRAMME	Every school and college should have an embedded programme of career education and guidance that is known and understood by students, parents, teachers, governors and employers.
2	LEARNING FROM CAREER AND LABOUR MARKET INFORMATION	Every student, and their parents, should have access to good quality information about future study options and labour market opportunities. They will need the support of an informed adviser to make best use of available information.
3	ADDRESSING THE NEEDS OF EACH STUDENT	Students have different career guidance needs at different stages. Opportunities for advice and support need to be tailored to the needs of each student. A school's careers programme should embed equality and diversity considerations throughout.
4	LINKING CURRICULUM LEARNING TO CAREERS	All teachers should link curriculum learning with careers. STEM subject teachers should highlight the relevance of STEM subjects for a wide range of future career paths.
5	ENCOUNTERS WITH EMPLOYERS AND EMPLOYEES	Every student should have multiple opportunities to learn from employers about work, employment and the skills that are valued in the workplace. This can be through a range of enrichment activities including visiting speakers, mentoring and enterprise schemes.
6	EXPERIENCES OF WORKPLACES	Every student should have first-hand experiences of the workplace through work visits, work shadowing and/or work experience to help their exploration of career opportunities, and expand their networks.
7	ENCOUNTERS WITH FURTHER AND HIGHER EDUCATION	All students should understand the full range of learning opportunities that are available to them. This includes both academic and vocational routes and learning in schools, colleges, universities and in the workplace.
8	PERSONAL GUIDANCE	Every student should have opportunities for guidance interviews with a career adviser, who could be internal (a member of school staff) or external, provided they are trained to an appropriate level. These should be available whenever significant study or career choices are being made. They should be expected for all students but should be timed to meet their individual needs.

Bowland High Careers Education, Information, Advice and Guidance Programme 2020-2021

Date	Event / Activity	Year Group/s & others involved	Led / provided by
Throughout academic Year	Careers Lessons embedded in PSHCE lessons and recorded in PSHCE booklets	All years	PSHCE teachers and Careers Co-ordinator
Sep 2020	Production of personal statements, CVS, pathways info and LMI	Year 11 pupils	St Mary's College and Nelson & Colne College Available resources online and through PSHCE classes and through college visit to PSHCE classes in school
Sept to March 2020/2021	Level 7 independent IAG appointments	Year 10 & 11 pupils	L Heaton
14th Oct 2020	BRAG (Bowland, Ribblesdale and St Augustine's) CIAG Event at The Grand, Clitheroe	Year 11 and 10 pupils and parents	A range of local employers, apprenticeship providers and further education providers, careers co-ordinators and senior leaders from all three schools. Available resources covering colleges and training providers available on school careers website page
Throughout academic year	Year 11 College Information Assemblies	Year 11 pupils	Delivered by key local colleges often chosen by our pupils, e.g. CRGS, Nelson & Colne College, St Mary's College, Burnley College Myerscough This has continued up to December 2020 and all assembles available on schools careers website page
7th Nov 2020	Futures Night Local employers and their apprentices attend to give insight into this post 16 route	Year 10 & 11 pupils	E Burns / Enterprise Advisors
Dec 2020	Application forms in PSHCE lessons	Year 10	Burnley College, Blackburn College These workshops took place in school for year 10 & 11 in November 2020
13th Jan 2021	Year, 8 9 and 10 BRAG (Bowland, Ribblesdale and St Augustine's) CIAG Event at The Grand, Clitheroe	Year 8, 9 and 10 pupils and parents	A range of local employers, apprenticeship providers and further education providers, careers co-ordinators and senior leaders from all three schools. Available resources covering colleges and training providers available on school careers website page

31st Jan 2020	Interview Skills and practice in PSHCE lessons	Year 10	Nelson & Colne College
February 2021	Options and Pathways in PSHCE lessons for Year 8	Year 8 pupils	Burnley College, Blackburn College, Nelson & Colne College These will delivered virtually
March 2021	Mock Interview Day Range of Employers review application forms produced by pupils , give interview and feedback	Year 10 pupils	A virtual mock interview day to be arranged
8th Feb 2021	Apprenticeship Week Year 11 assembly & apprenticeship application workshop	Year 8-11 pupils	Cath Robinson of ASK The apprenticeship presentation and quiz to check understanding taking place in virtual PSHCE lessons for Year 8-11
1st March 2021	National Careers Week	All year groups	Guest speakers from local employers, colleges, universities and training providers. 5 minute career focus at the beginning of lessons supplied by Lancashire Careers Hub
6th March 2021	Year 9 Enterprise Day	Year 9 pupils	E Robertson Asst head E Burns – Careers Co-ordinator Virtual Version of Enterprise Day
25th June 2021	Year 7 Enterprise Day Design and produce pre- school educational toy	Year 7 pupils	E Robertson Asst Head & Enterprise Co-ordinator , Ribblesdale Nursery
28th June 2021	Work Experience Week	Year 10 pupils	E Burns, local employers, Bowland High staff for placement visits or Virtual Work Experience via START Profile
5th July 2021	B U Week Various trips and activities which also facilitate LMI exploration	All year groups	All Bowland High staff

Please note the events given above do not represent a definitive list. Our CIAG provision is responsive to the needs of the cohort and may be amended and/or supplemented according to need. *Activities that have been adjusted due to COVID restrictions are marked in red.

Additional Resources

Pupils at Bowland High also benefit from a dedicated Careers office in our Library, which is staffed by our Careers & Vocational Co-ordinator, Mrs E Burns and additional Careers Information and Guidance from our external Careers Advisor, Mrs Heaton. There is extensive information available to pupils and parents/carers via the Careers Page of Bowland High School website. <https://bowland.atctrust.org.uk/learning/careers/>

Further Information

A range of further information can be found by following the links below:

Apprenticeships:	<ul style="list-style-type: none">○ https://www.gov.uk/topic/further-education-skills/apprenticeships
National Careers Service:	<ul style="list-style-type: none">○ https://nationalcareersservice.direct.gov.uk/home
Start Better Choices:	<ul style="list-style-type: none">○ https://www.startprofile.com/
ICould:	<ul style="list-style-type: none">○ https://icould.com/
Careers Advice for Parents:	<ul style="list-style-type: none">○ https://www.careersadviceforparents.org/
Local Market Information By Region:	<ul style="list-style-type: none">○ Blackburn / Ribble Valley LMI Fact Sheet○ Burnley and Pendle LMI Fact Sheet○ Preston, Chorley and South Ribble LMI Fact Sheet○ West Lancashire LMI Fact Sheet○ Blackpool, Fylde and Wyre LMI Factsheet○ Lancaster and Morecambe LMI Factsheet